



August 8, 2025

To
BSE Limited
Corporate Relationship Dept.,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400001

To
National Stock Exchange of India Ltd
Corporate Relationship Dept.,
Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051

Scrip Code: 544283

Symbol: ACMESOLAR

Reference: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the '**Listing Regulations**')

Subject: Change in Senior Management Personnel (SMP)

Dear Sir/Madam,

We wish to inform you that the Board of Directors of the Company, on the basis of recommendation of Nomination and Remuneration Committee, vide its circular resolution dated August 08, 2025, have approved the following changes in our Senior Management Personnel ("SMP"):

- (a) The appointments of Mr. Sarthak Sengupta as Vice President-Procurement (with effect from August 18, 2025); Mr. Pankaj Bhandula as Executive, Vice President-Land (with effect from August 18, 2025) and Mr. Harjinder Kamboj, Vice President-Quality (with effect from August 18, 2025), designated as Senior Management Personnels. They will be reporting to the Chief Executive Officer.
- (b) The resignations of Mr. Manish Jha (Chief Operating Officer, Renewable Business) with effect from August 08, 2025 and Mr. Dinesh Chadha (President, Renewable Energy) with effect from August 14, 2025. We appreciate their significant contribution in advancing our strategic priorities and strengthening the operations in their respective domains. Copies of their resignation letters are enclosed as Annexure-II.

ACME Solar Holdings Limited

(formerly ACME Solar Holdings Private Limited) CIN: L40106HR2015PLC102129

Regd.. Office : Plot No .152, Sector-44, Gurugram 122002, Haryana, India

Tel: +91-124-7117000 Fax : +91-124-7117001 Email : cs.acme@acme.in; Website: www.acmesolar.in



Mr. Sarthak Sengupta led negotiation and finalisation of large orders recently placed by the Company for procurement of various key equipment including battery energy storage system and modules. Mr. Sengupta leads Company's experienced procurement team. With a B.E. in Mechanical Engineering and an MBA in Finance and Operations, Mr. Sengupta has nearly 20 years of experience in strategic sourcing, market intelligence, procurement audit, and compliance. Efficient procurement of critical equipment under his leadership is essential for the timely completion of ACME's ongoing projects. He brings with him prior experience at Amplus Solar, TTL Ltd., Blue Star Ltd., Munition Services, Hindustan Petroleum Corp, and Graphite India Limited.

Mr. Pankaj Bhandula has played a key role in evaluating and ensuring timely acquisition of land for ACME's sizeable under-construction portfolio spanning multiple states and covering solar, wind, FDRE, and battery projects. A Chartered Accountant and ICWA (Int.), Mr. Bhandula brings over 30 years of experience in strategic planning, land acquisition, profit centre management, and real estate project management. His prior leadership roles include stints at Maruti Suzuki India Limited, Lodha Group, Lavasa Corporation Limited, Reliance Retail Limited, and The Wallace Flour Mills Co. Ltd.

Mr. Harjinder Kamboj has completed his PGDBA from Symbiosis and Diploma in Mechanical Engineering. He has over 30 years of experience in Project Quality Management, Quality Management system deployment (Projects & Manufacturing), Supply Quality, Vendor Development, New Product Development, Operations Management, and ISO Certifications. Prior to joining ACME, he was associated with Adani Green Energy Ltd., Azure Power India Pvt. Ltd., Moser Baer Pvt. Ltd., and C&S Electric Co. Ltd.

Pursuant to Regulation 30 read with Para A of Part A of Schedule III and other applicable provisions of the Listing Regulations, the relevant disclosures are enclosed as Annexure-I for your records.

We request you to kindly take the above information on record.

For **ACME Solar Holdings Limited**

Rajesh Sodhi
Company Secretary and Compliance Officer

Encl.: As Above

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Annexure I

Information as required under Regulation 30 read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular bearing Ref. No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024.

Sl.	Name	Designation	Reason for change viz. appointment, resignation, removal, death or otherwise	Date of appointment/cessation (as applicable) & term of appointment	Brief profile (in case of appointment)	Disclosure of relationships between directors (in case of appointment of a director)
1	Mr. Sarthak Sengupta	Vice President-Procurement	Appointment as Vice President-Procurement being designated as Senior Management Personnel (SMP) of the Company.	Effective Date: August 18, 2025 Term: Full-time employment	With a B.E. in Mechanical Engineering and an MBA in Finance and Operations, Mr. Sengupta has nearly 20 years of experience in strategic sourcing, market intelligence, procurement audit, and compliance. He has recently led the Company's major procurement orders for batteries and modules. Efficient procurement of critical equipment under his leadership is essential for the timely completion of ACME's	Not Applicable

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					ongoing projects. He brings with him prior experience at Amplus Solar, TTL Ltd., Blue Star Ltd., Munition Services, Hindustan Petroleum Corp, and Graphite India Limited.	
2	Mr. Pankaj Bhandula	Executive Vice President-Land	Appointment as Executive Vice President-Land being designated as Senior Management Personnel (SMP) of the Company.	Effective Date: August 18, 2025 Term: Full-time employment	A Chartered Accountant and ICWA (Int.), Mr. Bhandula brings over three decades of experience in strategic planning, land acquisition, profit centre management, and real estate project management. His prior leadership roles include stints at Maruti Suzuki India Limited, Lodha Group, Lavasa Corporation Limited, Reliance Retail Limited, and The Wallace Flour Mills Co. Ltd.	Not Applicable

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3	Mr. Harjinder Kamboj	Vice President-Quality	Appointment as Vice President-Quality being designated as Senior Management Personnel (SMP) of the Company.	Effective Date: August 18, 2025 Term: Full-time employment	Mr. Harjinder Kamboj has completed his PGDBA from Symbiosis and Diploma in Mechanical Engineering. He has over 30 years of experience in Project Quality Management, Quality Management system deployment (Projects & Manufacturing), Supply Quality, Vendor Development, New Product Development, Operations Management, and ISO Certifications. His prior leadership roles include stints at Adani Green Energy Ltd., Azure Power India Pvt. Ltd., Moser Baer Pvt. Ltd., and C&S Electric Co. Ltd.	Not Applicable
4	Mr. Dinesh Chadha	President, Renewable Energy	Resignation on account of	Effective Date: August 14, 2025	Not Applicable	Not Applicable

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			personal reasons			
5	Mr. Manish Jha	Chief Operating Officer, Renewable Business	Resignation on account of personal reasons	Effective Date: August 08, 2025	Not Applicable	Not Applicable

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Date: 3rd July, 2025

To

Mr. Manoj Kumar Upadhyay,
Chairman and Managing Director
ACME Solar Holdings Limited
Gurugram,

Dear Sir,

I would be resigning from the company for personal reasons to pursue my interests.

My last date would be 14th August, 2025.

Thank you for your support.

Your Sincerely,



Dinesh Chadha

President, Renewable Energy

Date: May 09, 2025

To

Mr. Nikhil Dhingra,

Whole Time Director and Chief Executive Officer

ACME Solar Holdings Limited

Gurugram,

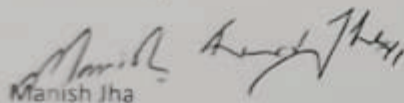
Dear Sir,

I would like to inform you that I am resigning from my position at ACME due to my personal reasons to pursue my interests.

It was a great journey with the team on some of the challenging tasks. I would prefer to be relieved on August 08, 2025. During that duration, I would try my level best to complete all my handovers to the person assigned.

Thank you for your support.

Your Sincerely,


Manish Jha

Chief Operating Officer, Renewables Business