

Environmental Social and Governance (ESG) Policy

At ACME, we consider it our accountability to preserve and judiciously use natural resources while reducing the environmental impact of our products and services. Our Sustainability efforts are focused on leaving the earth cleaner and greener, and creating a balanced eco-system around our sites and neighboring villages. All of this without undermining the interest of our stakeholders and the energy landscape of the country.

We are committed to excel and to be amongst the top ESG Performer in renewable energy sector in the world with a focus on sustainability. Climate change is the defining challenge of our times, and ACME is wholly committed to playing its part in addressing it through investment in adaptation of clean technology and innovation with equal participation from all our stakeholder towards a green, prosperous, and equitable future.

To demonstrate the approach and commitment to ESG principles, ACME is committed to:

- Conduct business operations with high ethics, integrity, transparency to demonstrate the approach and commitment to ESG principles,
- Comply with all relevant and applicable ESG statutory rules and regulations.
- Drive efforts to reduce the direct and indirect negative impacts on people and planet due to our operations.
- Maintain high level of social and ethical conduct within own operations and communicate our ethical standards to the stakeholders.
- Measure and monitor ESG performance in the same spirit as financial performance and periodically communicate performance with staff, customers, and other key stakeholders.
- Integrate key international ESG standards, Framework, and guidelines such as IFC Performance Standard, World bank group health and safety practices, NGBRC Principle, UNSDG, GRI, CDP and other relevant to our business and jurisdiction, and strive to adopt best practices.
- Allocate resources towards training workforce on ESG policy and communicates to all stakeholders.
- Adopt and modify ESG and associated policies considering new and emerging regulatory framework, risks as well as stakeholder concerns.
- Adopt judicious use of natural resources and help in conservation.
- Contribute to reduction of GHG emissions by investing in clean technology.
- Reduction of specific energy and water consumption and moving towards zero waste to landfill.
- Health and wellbeing of employees, maintaining equality, diversity, and inclusion at workplace.
- Protection of environment, judicious use of natural resources, increase in greenbelt, conserving the biodiversity will be prime focus for us.
- Stakeholder engagement, community service, valuing the human rights and protecting the rights of indigenous people at our operating site will be equally important for our business continuity.

“Let’s work together for a greener tomorrow”



Manoj Kumar Upadhyay
Chairman & MD